



## HU Ming

Senior Equity Partner

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Language 中文, 英文

### Practices

### Professional Experience

Hu Ming, Chairman of the Partners' Meeting and a Senior Equity Partner at Beijing DHH Law Firm, is a certified senior (Grade One) lawyer. She serves as a Member of the Qingdao Municipal People's Congress and President of the Qingdao Association of Bankruptcy Administrators. Previously practicing in Qingdao, Shandong, she is now based in Beijing. Since entering the legal profession in 1994, Hu has upheld the highest professional ethics and discipline, earning widespread client trust and recognition through her dedication, responsible approach, and efficient, high-quality legal services. She specializes in Banking & Finance, Intellectual Property, Insurance, Corporate Bankruptcy Liquidation, Restructuring, Assets Reorganization, Distressed Asset Disposal, and Government Legal Advisory. Recognized for her exceptional legal acumen, she is esteemed as a leading authority in the legal profession both within and beyond her province.

### Representative Cases

Served as the Lead Administrator in the following bankruptcy cases

- Qingdao Wenquan Yangguang Real Estate Co., Ltd. (Bankruptcy Reorganization)
- Shandong Hades Auto Parts Co., Ltd. (Bankruptcy Liquidation)
- Shandong Zhengde Rubber Co., Ltd. (Bankruptcy Liquidation)
- Dongying Taisheng Rubber Co., Ltd. (Bankruptcy Liquidation)
- Oriental Wenbocheng Cultural Development Co., Ltd. (Bankruptcy Reorganization)
- Shandong Dikuang Huijin Mining Co., Ltd. (Bankruptcy Liquidation)
- Yuantong Paper (Shandong) Co., Ltd. (Bankruptcy Reorganization)
- Jining Ruyi Siji Huayuan Real Estate Co., Ltd. (Bankruptcy Reorganization)
- Weifang Peking University Science Park Construction and Development Co., Ltd. (Bankruptcy Reorganization)
- Shandong Beifang Jiafen Wine Co., Ltd. (Bankruptcy Liquidation)
- Shouguang Chunguang Lei Welfare Cotton Textile Co., Ltd. (Bankruptcy Liquidation)
- Shandong Jinhe Textile Group Co., Ltd. (Bankruptcy Liquidation)
- Shouguang Jinrun Baosha Products Co., Ltd. (Bankruptcy Liquidation)
- Shandong Xinan Kai Power Technology Co., Ltd. (Bankruptcy Reorganization)
- Zouping Honghao Industrial Profile Technology Co., Ltd. (Bankruptcy Reorganization)
- Zouping Xinan Kai Industrial Co., Ltd. (Bankruptcy Reorganization)

- Shandong Kaiming Pipe Industry Co., Ltd. (Bankruptcy Reorganization)
- Shandong Kaiming Power Technology Co., Ltd. (Bankruptcy Reorganization)
- Zouping Ruichi Import and Export Co., Ltd. (Bankruptcy Reorganization)
- Zouping Zhaoqi Trading & Export Co., Ltd. (Bankruptcy Reorganization)
- Zouping County Huize Micro-Credit Co., Ltd. (Bankruptcy Reorganization)
- Zouping Antai Financing Guarantee Co., Ltd. (Bankruptcy Reorganization)
- Zouping Tiansheng Metal Technology Co., Ltd. (Bankruptcy Reorganization)
- Zouping Honghao Industrial Co., Ltd. (Bankruptcy Reorganization)
- Qingdao Dexin Huanyu International Trade Co., Ltd. (Bankruptcy Reorganization)
- Shandong Xinan Kai CNC Machine Tool Co., Ltd. (Bankruptcy Reorganization)
- Zouping Kaiyue Trading Co., Ltd. (Bankruptcy Reorganization)
- Qingdao Kaiming International Trade Co., Ltd. (Bankruptcy Reorganization)
- Shouguang Shixiang Biotechnology Co., Ltd. (Bankruptcy Liquidation)
- Shouguang Xingyuan Food Co., Ltd. (Bankruptcy Liquidation)
- Weifang Hengjiuyuan Chemical Co., Ltd. (Bankruptcy Liquidation)
- Qingdao Kexing Machinery Casting Co., Ltd. (Bankruptcy Liquidation)
- Shandong Guopeng Rubber Co., Ltd. (Bankruptcy Liquidation)

- Shouguang Aoyang Energy Co., Ltd. (Bankruptcy Liquidation)
- Qingdao Aoda Automobile Sales & Service Co., Ltd. (Bankruptcy Liquidation)
- China North Industries Qingdao Corporation (Bankruptcy Liquidation)
- Shandong Yuanming Biotechnology Co., Ltd. (Bankruptcy Liquidation)
- Shandong Yuanming Holding Group Co., Ltd. (Bankruptcy Liquidation)
- Weifang Yuanming Machinery Co., Ltd. (Bankruptcy Liquidation)
- Shouguang Lingang Heating Co., Ltd. (Bankruptcy Liquidation)
- Qingdao Qihong Real Estate Development Co., Ltd. (Bankruptcy Reorganization)
- Qingdao Fuhang Real Estate Co., Ltd. (Bankruptcy Liquidation)
- Qingdao Hongfeng Group Co., Ltd. (Bankruptcy Reorganization)

#### Representative Legal Projects (Selected)

- Undertook and successfully completed the ministerial-level legal research project "The Role of Lawyers in Resolving Social and Litigation Disputes."
- Provided full-scope legal services for the establishment approval of BQD Financial Leasing Co., Ltd., the first of its kind in Qingdao.
- Developed the "Longkou Port Logistics Financing Service Platform," pioneering the use of software for legal risk prevention and control.
- Commissioned by the Shinan District Government of Qingdao to develop a regulatory information system for financing guarantee institutions, establishing a new service and supervision model for such entities within Shandong Province.

- Pioneered a new business practice for Qingjian Group Co., Ltd. by facilitating capital contribution via copyright, providing full-scope legal services for the first corporate enterprise in Shandong Province established with shareholder capital in the form of copyright.
- Served as an Independent Director for Qingdao Rural Commercial Bank for two consecutive terms, making significant contributions to safeguarding the interests of minority shareholders and depositors, as well as standardizing and improving the bank's corporate governance structure.

#### Corporate Client for Retained Legal Services

- Weihai Municipal People's Government
- Shandong Provincial Bureau of Press and Publication
- Double Star Group Co., Ltd.
- Office of the Organizing Committee of the 25th Shandong Provincial Games in Rizhao
- Qingdao Branch of Shandong Post Corporation
- Qingdao Municipal Bureau of Private Economy Development
- Qingdao Branch of China Construction Bank Corporation
- Qingdao Municipal Bureau of Industry and Information Technology
- Qingdao Power Supply Company of State Grid Shandong Electric Power Company
- Qingdao Guoxin Development (Group) Co., Ltd.
- Qingdao International Airport Group Co., Ltd.
- Qingdao Urban Construction Investment (Group) Co., Ltd.

- Shandong Donghua Natural Gas Co., Ltd.
- Sinopec Qingdao Refining & Chemical Co., Ltd.
- Qingdao International Academician Valley Group Chuangzao Chuangxin Investment Co., Ltd.
- Shandong Nanshan Science and Technology Industrial Park Management Co., Ltd.

## Publications

- Paper On the Feasibility of Transparency in the Adjudication by the Collegial Panel was published in China Lawyer.
- Paper On the Feasibility of Using the Conclusion of Sampling Survey as Evidence in Civil Litigation won the third prize in the Provincial Lawyers' Paper Selection Activity.
- Paper On the Necessity and Feasibility of Legal Review by Lawyers in Bank Loans won the third prize in the Provincial Lawyers' Paper Selection Activity and the third prize in the 10th Provincial Excellent Legal Achievement Selection. This paper was also awarded the first prize at the Qingdao Forum on Preventing and Resolving Financial Risks.
- Paper On the Impact of Liability Insurance System on Tort System won the third prize in the Qingdao Lawyers' Paper Selection Activity.
- Paper How to Build the Brand of a Law Firm won the third prize in the paper evaluation of the "2nd China Lawyers' Forum", and the first prize in the Provincial Lawyers' Paper Selection Activity.
- Paper The Impact of WTO Legal System on the Construction of China's Financial Legal System won the first prize in the Provincial Lawyers' Business Theory Seminar.
- Paper Exploring the Operation Mode of Team Cooperation in Law Firms was published in Frontiers of Law Firm Management, 2007 Excellent Paper Collection of Shandong Lawyers' Forum, and Zhejiang Lawyer. It also won the third prize in the 22nd Municipal Enterprise Management Modernization Innovation Achievement Selection and the second prize in the Internal Management Essay Activity of Qingdao Law Firms.
- Paper Deheng Experience-Rapid and Group Development and Management of Law Firms won the second prize in the

22nd Shandong Provincial Enterprise Management Modernization Innovation and Excellent Application Achievement Selection, the second prize in the 22nd Municipal Enterprise Management Modernization Innovation Achievement Selection, and the first prize in the themed essay activity "Promoting the Development of Judicial and Administrative Undertakings in Commemoration of the 30th Anniversary of Reform and Opening-up" in Qingdao.

- Paper New Mediation Business for Lawyers: Building a "Five-Mediation Linkage" with Chinese Characteristics was published in China Lawyer and 2009 Excellent Paper Collection of Shandong Lawyers' Forum, and won the first prize in the 7th East China Lawyers' Forum.
- Paper Guiding the Development of the Legal Profession with "Harmonious Culture"-Building a Legal Culture with Chinese Characteristics was published in Shandong Lawyer and won the first prize in the essay activity "Celebrating the 60th Anniversary of the Founding of the People's Republic of China and Promoting the Construction of the Legal System".
- Paper Innovation in Resolving Social Conflicts: Transformation from the "Party and Government-Led Judicial Model" to the "Party and Government- Guided Judicial Model with Lawyers as the Main Force" won the first prize in the 2011 Shandong Lawyers' Forum and the Excellent Award in the 25th Annual Meeting and Legal Forum of the National Sub-provincial Cities Law Society in 2013.
- Paper Analysis of Chinese Lawyers' Social Responsibilities won the first prize in the 2011 Excellent Paper Selection in Shandong Province.
- Paper Exploration of Leading the Modern Management of Chinese Law Firms was published in Exploration of Leading the Modern Management of Chinese Law Firms.

## Social Activities

- Deputy to the People's Congress of Qingdao City
- Arbitrator of Qingdao Arbitration Commission
- Supervisor of Qingdao Rural Commercial Bank
- President of Qingdao Bankruptcy Administrator Association

- Member of the Legal Expert Database of Shandong Provincial Government
- Member of the External Director Talent Pool of Qingdao State-owned Assets Supervision and Administration Commission
- Master's Supervisor at Ocean University of China

## Honors

- In December 2002, awarded "Qingdao's First Batch of Outstanding Talents in Legal Practice (Financial Legal Practice)".
- In September 2003, awarded "Top Ten Lawyers in Shandong Province".
- In February 2004, awarded "Qingdao's First Batch of Top Ten Female Lawyers".
- In March 2004, awarded the title of "March 8th Red-Banner Holder" in Shandong Province.
- On April 23, 2004, awarded the honorary title of "Shandong Youth May Fourth Medal".
- In June 2005, awarded "National Excellent Lawyer".
- In March 2007, awarded "Outstanding Female Lawyer in Shandong Province".
- In April 2011, awarded "Qingdao Outstanding Talent" by the CPC Qingdao Municipal Committee and Qingdao Municipal People's Government.
- In December 2012, re-awarded "The Third Batch of Outstanding Lawyers in Shandong Province" by the Shandong Provincial Department of Justice.
- In March 2014, awarded the honorary title of "Provincial March 8th Red-Banner Holder" by the Shandong Provincial Women's Federation.
- In 2014, awarded "2014 Advanced Individual Model for Protecting the Rights and Interests of Women and Children in Shandong Province" by the Shandong Provincial Women's Federation.

- In June 2015, awarded "Advanced Individual in the First-tier of Shandong Commercial Law" by 2015 LEGALBAND China Client Guide: Regional Rankings.
- In October 2016, successfully re-evaluated as "Shandong Excellent Lawyer".
- In December 2019, awarded "Outstanding Contribution Award for Maintaining Social Stability in Qingdao's Legal Profession" by the Qingdao Lawyers Association and Qingdao Lawyers Industry Association.
- In December 2019, awarded "Excellent People's Representative of Shinan District, Qingdao" by the Standing Committee of the People's Congress of Shinan District, Qingdao.
- In April 2020, awarded "Qingdao May 1st Labor Medal" by the Qingdao Federation of Trade Unions.
- In May 2021, awarded "Shandong May 1st Labor Medal" by the Shandong Provincial Federation of Trade Unions.
- In June 2021, awarded "Excellent Legal Worker in the City's Judicial Administrative System" by the Committee of the Qingdao Municipal Bureau of Justice of the CPC.